

Welcome to the

Kanakuk Child Protection Plan Webinar



Kanakuk Kamps has a longstanding reputation of excellence in camping ministry spanning generations of dedicated camp families. To date, over 300,000 campers and 50,000 staff have experienced the excitement and impact that comes through their involvement at Kanakuk. Likewise, Kanakuk has been dedicated to the careful management of safety and risk in both field and operational practices. From campers and staff to volunteers, facilities and grounds to food service, health and wellness to transportation and more, Kanakuk has invested both time and resources to promoting a healthy and positive experience for all.

Leading up to 2009, Kanakuk continued to implement abuse prevention and response strategies enacting policies and procedures as recommended by various regulatory and industry-related entities. The use of applications, references, work history verification, criminal background and sex offender screening, abuse awareness training and supervisory oversight enabled camp leaders to qualify, train and supervise staff and volunteers. According to the best known advisors and resources at the time, this criterion was both acceptable and compliant as a means to prevent or respond to an incident of child abuse.

In March 2009, Kanakuk learned that a long-term camp director had inappropriate contact with a camper. Further investigation would reveal multiple victims spanning a ten year period of time. The reality that a long-time, trusted colleague would engage in misconduct and remain undetected amidst a well-developed prevention, supervision and response strategy was staggering. In response to this realization, Kanakuk dedicated time and resources to the research and development of The Child Protection Plan, a comprehensive child safety system to prevent, detect or respond to child abuse in youth programming.



Rick Braschler has dedicated a 23 year career to protect and empower youth organizations throughout the world. As the Senior Risk Consultant in youth protection, the Director of Risk Management for Kanakuk Kamps, a subject matter expert, and an ordained pastor, Rick's blend of education and experiences offer him a unique perspective on balancing opportunities with risk in a youth setting. Rick is the author and developer of "The Child Protection Plan," a comprehensive guide to combat child abuse in youth serving organizations. This plan, considered "First Rate" by former U.S. Attorney General, John Ashcroft, is a new, innovative approach to combat this age-old threat to children in an organizational setting. Rick lives and works near Branson, Missouri and is a loving husband, avid fisherman, and the father of five wonderful kids.

ASHCROFT LAW FIRM™

July 24, 2013

Mr. Joe White
Kanakuk Kamps
1353 Lake Shore Drive
Branson, MO 65616

Dear Joe,

Thank you for inviting us to review Kanakuk Kamps' Child Protection Plan. I asked two of my partners, both former United States Attorneys with vast experience in prosecuting crimes against children, to assist me in reviewing the extensive materials regarding Kanakuk's plan.

The materials included manuals, assessment tools, and outlines of presentations. We found these materials to be well-researched, current with the best thinking on how to prevent child exploitation, practical and pointed. In our opinion, these materials evidence Kanakuk's substantial commitment to and investment of resources in the protection of children from would-be predators.

In our experience assisting major corporations with implementing cultural changes aimed at preventing and detecting conduct which does not comply with the law, we have found that simply having manuals and written materials, even comprehensive and well-designed manuals, will not change behavior. We therefore spent some time discussing how your programs are implemented with Rick Braschler, Director of Risk Management. We found that Rick has built a program that screens and trains employees thoroughly; establishes and enforces strong prevention, detection and reporting policies; and eliminates opportunities for child exploitation through the physical structure of camps, the permissible interactions with children and monitoring. In our opinion, yours is a first-rate program, and Rick is constantly and effectively working to make it better. Child predators keep trying to defeat all the protections set-up against them, but Rick is always evolving your program to stay one step ahead.

Thank you for being willing to share the tremendous program you have developed with other camps and institutions who serve children. We understand that you require those groups that want to use your program to attend training. We think this is an excellent requirement and should continue.

Thank you for the decades of the fun, faith and leadership you have provided to the thousands of children who have attended your camps. I am so pleased to count you as a friend and express my gratitude for the dedication you have shown throughout your life in helping and protecting children.

Sincerely,


John Ashcroft

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The Kanakuk Child Protection Plan

Child Abuse Perspectives and Problems

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“Child Sexual Abuse” is any act which results in the exploitation of a child, whether with their consent or not, for the purposes of sexual or erotic gratification. (Emotional or physical) This includes causing a child to watch sexual videos, look at inappropriate pictures or talking about their personal private areas in a sexual manner.

Victim Realities

- An estimated ____% of men and ____% of women globally experience sexual abuse prior to the age of 18. (University of Barcelona, 2009)
- In America, **1 in 4** ____, and **1 in 6** ____ are sexually molested prior to age 18 (CDC, 2005)
- An average of ____ **youngsters** will be molested before criminal prosecution (Abel)
- The incidence rate of child abuse and neglect in this country is about ____ **as high** as the incidence rate for all forms of cancer (Vieth, 2004)
- The federal fiscal year 2001 budget for the National Cancer Institute is \$3.74 billion, while funding for child abuse and neglect totaled **only \$____ million**
- ____%-____% are victimized by other juveniles (Jewell, 2013)
- Victims **under** ____ have equal likelihood of being molested by a juvenile or adult offender (Office of Justice Programs, December 2009)
- Approximately ____% of **teenage prostitutes** have been sexually abused as children (CCPCA, 1992)
- Estimated minimum annual cost of child abuse is \$____ **Billion** (Safe Horizon)

Abuser Realities

- Is an **adult** ____ **85-90%** of the time. (NCMEC, 2014)
- Approximately ____ - ____% of accused offenders are prosecuted and convicted. (DOJ)
- _____ **account for only 10%** of all abuse cases, while acquaintances **90%**. (DOJ)
- Usually _____. (DOJ)
- Average age of first criminal sex offense is age ____ (DOJ)
- **1%-2% of the** ____ **population** will be convicted of a sexual crime (Ca. Office of the Attorney General, 2009; P Marshall, 1997)
- ____%-____% of adult males have molested children (Lewis, 1986 & DOJ, 1997)
- Abusers "**_____**" **children** with sports, video games, music, affection, attention, gifts, money (DCF)
- _____ **or interests** like toy collecting, building models of cars or planes (DCF, 2015)
- He refers to children as "**_____**" or "innocent," inappropriate **descriptive labels** (Lanning, FBI)
- May seek programs involving children of the _____ **and** _____ of his preference (DOJ)

- Portrays exemplary person; develops a _____ of **goodness above reproach** (Neddermeyer, 2007)
- **4% of college** _____ reported at least one sexual experience with a minor <5 yrs (Fromuth & Conn, 1997)
- _____% of **college students** admitted they felt “more attracted” to children than teens (Smith, 1993 & 2011)
- _____% of **adult males** expressed a sexual interest in prepubescent children (Ahlers, 2011)
- _____% of **adults** said they would engage in sexual contact with children if they were assured they would not be punished (Wurtele & Klebe, 1995)
- _____% of child molesters abuse both boys and girls (Heil, 2003)
- _____% of sex offenders used pornography (Langevin & Cumoe, 2004)
 - _____% showed pornography to victims
 - _____% took pictures of victims
- There are _____ registered sex offenders in the United States, and an estimated _____ of them are missing. (Allen)
- **93%** of sex offenders describe themselves as _____ (Abel)
- “Church provides ‘ _____,’ gullible religious people, and easy access to kids” (Vieth)
- **1 in _____** men is a registered sex offender in Oregon. (Oregon State Police, 2009)

Bystander Realities

- 2001 study of 197 teachers: only _____% would report familial abuse & only _____% abuse by a fellow teacher (Vieth)
- The actions of bystanders were most frequently judged by victims as "neither helping nor hurting" (____%), "hurting" (____%). (NCVS Survey)
- _____% of offenders reported that children had told, people had discovered, but no one contacted authorities. (CBI, 1992)

Background Checks (msnbc.com)

- _____ County and State Participation
- Varying _____ formats
- May go back only _____ years in accordance with FCRA
- Different definitions for various _____
- May not include _____ crimes
- May only include _____

"We've done tests, and the national databases have a _____% error rate."

Rhonda Taylor, CEO of Intellisense Corp. (Msnbc.com)

“The acquaintance molester, by definition, is one of us. He is not simply an anonymous, external threat. He cannot be identified by physical description and, often, not even by “bad” character traits. Without specialized training or experience and an objective perspective, he cannot easily be distinguished from others.” *Kenneth V. Lanning, FBI Child Molester Behavior Analysis 2011*



170-Page Child Molestation Instruction Manual Surfaces

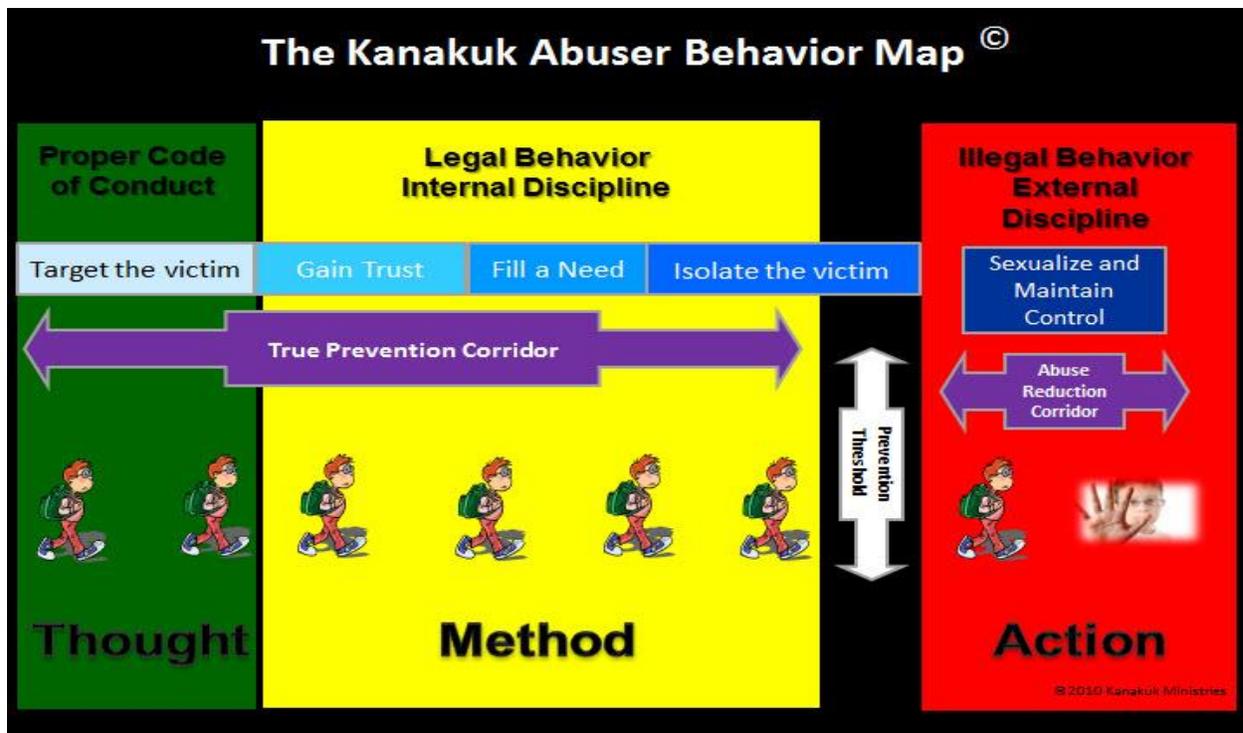
ORANGE COUNTY – Orange County sheriff deputies say a 170-page manual is circulating around Central Florida. It shows people, step-by-step, how to molest children. Posted: 8:22 pm EDT September 2, 2010

Types of Abusers

1. Stranger Abusers _____%
2. Acquaintance Abusers _____%
 - a. Opportunists
-No Signature Pattern
 - b. Groomers
-Defined Signature Pattern



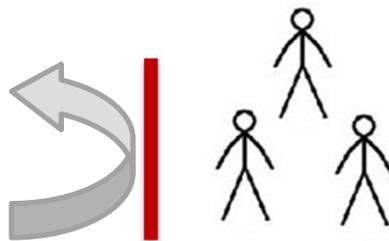
Kanakuk Abuser Behavior Map®



Success for YSO's?

Abuser Opts-Out

1. **Employment**
2. **Engaging Children**

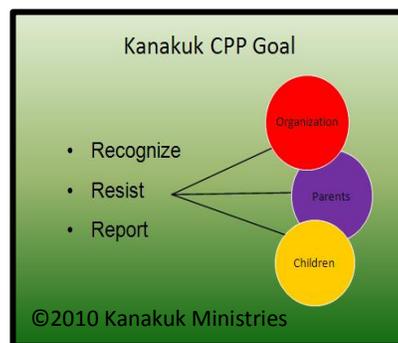


- Reduce _____ of abuse
- Reduce _____ of victims

Kanakuk Child Protection Goal

The CPP goal is to increase the chances of achieving objectives by lowering or eliminating the effect of threats (“obstacles”) on children

- Recognize:** Recognize what is acceptable and unacceptable behavior.
- Resist:** Resist unacceptable behavior
- Report:** Report what makes you feel uncomfortable or if rules have been broken.



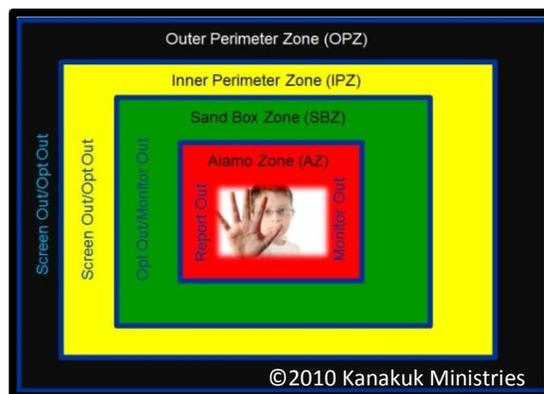
Kanakuk Abuser Remedies®

- **Screen Out** - The remedy whereby a person is denied access to minors due to a negative background screen, reference, work verification, or red flag indicators.
- **Opt Out** - The remedy whereby a potential abuser opts to remove themselves from the organization or from engaging minors inappropriately.
- **Monitor Out** - The remedy whereby a potential abuser is removed from access to minors resulting from suspicious behavior and/or inability to comply with organizational expectations or policies.
- **Report Out** - The remedy whereby an alleged abuser is reported by a 3rd party or victim and is removed from access to minors and placed under legal investigation.

Kanakuk Protection Zones®

Four Protection Zones map the landscape of which an abuser must navigate in order to gain access to and abuse minors. These protection zones include:

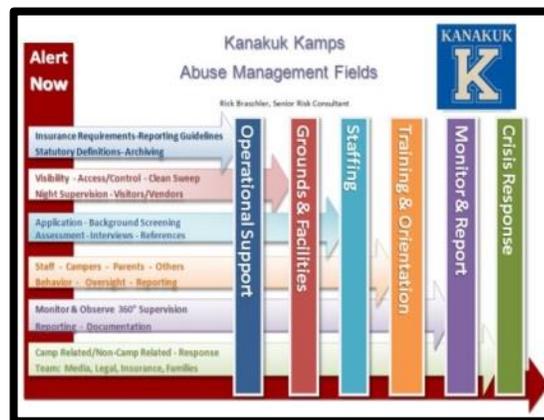
- **Outer Perimeter Zone**
- **Inner Perimeter Zone**
- **Sand Box Zone**
- **Alamo Zone**



Kanakuk Abuse Management Fields®

Within each zone, six Abuse Management Fields create the framework with which to execute over 340 identifiable and measurable Protection Elements including:

- **Operational Support**
- **Facilities/Grounds**
- **Staffing**
- **Training/Orientation**
- **Monitor/Report**
- **Crisis Response**



Kanakuk Abuser Threat Indicator[©]

The Abuser Threat Indicator identifies positions or roles within a youth serving organization that may pose a greater threat to minors based on their degree of access and control

Abuser Threat Levels

Low Threat: Lower risk of abuser based on access and control factors

Moderate Threat: Moderate risk of abuser based on access and control factors

High Threat: High risk of abuser based on access and control factors

Extreme Threat: Extreme risk of abuser based on access and control factors

